



Trinity Baptist Church

Bexleyheath

Trinity Baptist Church Youth Leader (Part Time)

Job title: Church Youth Leader

Employed by: Trinity Baptist Church, Bexleyheath

Work base: The Church and community

Hours: 14 hours per week. Service on Sunday Mornings is considered part of the employee's commitment as a Church Member and is in addition to these paid hours.

Salary: £10,774.40 - £14,414 per annum, depending on experience (£26,936 - £36,036 FTE. Full time is calculated at 35 hours per week.)

Contract: Appointment confirmed following successful completion of a three-month probationary period.

Application deadline: Monday 22nd June 2026 (Interviews: to be confirmed).

Job purpose

To envision and lead the growth of Trinity's person-centred, whole-life youth ministry and outreach (ages 13+). Trinity is a thriving and lively town-centred church that draws members from across Bexley Borough and across a diverse range of cultures and ages. We have a vision to live out what it means to be the family of God, with children and young people as integral members of that family. We have a committed and skilled youth team and a significant number of children and youth who actively engage with the church and its activities (of whom a number are committed Christians). We are looking for someone to lead the youth team and to develop our youth outreach and discipleship still further.

Role and responsibilities

Working alongside and under the direction of the Pastor and Church Leadership, to provide overall spiritual leadership and vision for the church's witness to, and discipleship of, youth and young adults (13-24). We are looking for a Bible-based, Spirit-led, evangelical Christian, who is in accord with the church's doctrinal and moral teaching and focussed on whole-life discipleship. This is an exciting opportunity to work with young people in a variety of settings.

Main responsibilities

- Develop our relational-based youth provision within the church, equipping youth to establish and develop Christian faith in the context of their lived experience.
- Build, lead and develop a team of youth work volunteers, delegating as appropriate.
- Lead and grow our outreach to youth and their families in the local community.

- Provide pastoral oversight for the youth work, connecting with youth during the week and providing opportunities for friendships to grow, including facilitating a programme of youth socials on Friday evenings.
- Oversee and prepare interactive Bible-based teaching material for Sunday mornings that positively engages the youth, keeping up-to-date with good practice and youth culture.
- It is expected that the Youth Leader will lead a reasonable proportion of the sessions mentioned above, but not all of them. At least one Sunday per month should be free from planned responsibilities to enable the Youth Leader to receive in church.
- Plan and facilitate our annual youth weekend away.
- Develop (or guide) additional opportunities for committed youth to deepen their faith (e.g. through deeper Bible studies, service opportunities, participation in youth services, short-term missions, etc.).
- Help prepare youth for life beyond the youth group (university, work, adult church) and support them as they commence and engage with these ventures.
- Liaise and work with the Children's Leader, including to support transition from Children's to Youth provision.
- Participate in the planning and delivery of All-age Services in consultation with the Pastor and Children's Leader.
- Develop constructive relationships with other local youth provision (e.g. CRiBS, Transform Bexley Youth and Local Authority youth provision).
- Signpost to resources and additional support services where necessary (e.g. Church Leadership, safeguarding, Foodbank, CAP, Local Authority Youth and Social Services).
- Attend weekly staff meetings with the Pastor(s), a deacon and other staff.
- Operate in accordance with church policies and guidelines (e.g. Safeguarding Children and Health & Safety). This includes being part of the Safeguarding Team and supporting the work of the Lead Designated Person for Safeguarding when linked with members of the church youth.

Person specification

- In accordance with our Church Constitution, the Youth Leader must be, or become, a Church Member. Therefore, they must have been baptised as a believer in a Church that believes in the Trinity or be willing to be so baptised.
- Have the ability to communicate effectively and connect with youth (verbally and in writing, including using social media) and within a whole-church context.
- Skilled in building strong and trusting relationships with the youth.
- Demonstrable ability to effectively manage resources, (e.g. time, budget).
- Proficient in the use of IT (e.g. Windows, PowerPoint, social media).

Contractual points

- Managed by the Pastor of Trinity Baptist Church (or Deacon in the absence of a Pastor).
- Opportunities for training and personal development as agreed with the Pastor and Diaconate. The worker is encouraged to proactively identify areas for development.
- Confirmation of employment is subject to successful completion of a three-month probationary period.
- Annual leave is 5 weeks pro rata per annum plus bank holidays pro rata.
- The Youth Leader may choose to enrol in the Baptist Union Pension Scheme.
- The post is subject to an enhanced DBS check.
- There is an occupational requirement for the post holder to be a committed Christian in accordance with the Equality Act 2010, Part 1, Schedule 9.