2024/25 ANNUAL REPORT



Prepared for the
ANNUAL GENERAL MEETING
18TH MAY 2025

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Opportunities to Serve

Serving in the life of Trinity is a great way to feel connected into community, as well as being a biblical part of life as a church. So whether it's on a Sunday morning, during the week in one of the groups and projects we run, or in the background, we're always happy to have new people on teams.

Here are some of the teams that have serving opportunities at the moment. But if you have a certain area you would like to serve in outside these, don't hesitate to get in touch with a deacon.

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Pastor's Report

"In your hearts revere Christ as Lord. Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have. But do this with gentleness and respect."(1 Peter 3:15).

When you read this report, I will be about a month into my sabbatical (and, I'm hoping, a little less tired than I am whilst writing it!). I pray that we will all be continuing to seek ways to live out our verse for this year, above. There is nothing that our loved ones, our nation or our world needs more than the gospel of Jesus Christ. We have a hope to offer that is cosmic in its scope, eternal in its duration, unstoppable in its power, total in its realisation, unfathomable in its grace and mercy, and deeply, deeply personal in the love that initiated and sustains it, as Paul shows in the glorious vision of Colossians 1:15–23 (you might want to pause and read that now).

I am confident that Trinity is well set up for this time. We have a fantastic staff team in Alice Costar (Administrator), Janet Grist (Pastoral Care Assistant), Debs Harmer (Children's Leader) and, as of August 2024, Isaac Givens (Youth Leader), whom I want to thank for their continual hard work and sacrifice. They all go well over and above their contractual requirements to serve the church and they are worthy of our honour and respect. I am particularly delighted with how quickly and how well Isaac has slotted into the team and won the hearts of the youth, as well as getting to grips with his CRiBS work. God knows exactly what he is doing! One area where we could really do with some help is in the oversight of our premises; much of this falls to Alice, which she graciously does but which limits her time to focus on the development of the role for which we actually pay her. Our thanks go to Simon Davidson and Caroline Purdy-Valentine who have started to get involved with this.

As ever, our deacons have worked tirelessly behind the scenes and in more obvious ways to give spiritual leadership and charity oversight to the church. We are truly blessed to have such a dedicated and godly team (believe me, not every church has!). My sincere thanks to Jon French, Etty Haworth, Jill Holland, Ron Jones, Yohan Keerthiratna, Caz Kirby-Smith, David Linley, Ciku Nyandusi and Isaac Osei-Kwame for their good humour and sacrifice, and of course to Drew Evans who stood down from this role in November 2024.

A further encouragement to me is both the number and quality of people who have volunteered to serve alongside Janet Grist and myself on the Pastoral Care Team (please see Janet's <u>report</u> for a list of names). They have each completed some initial training, which we will top up and expand from time to time. Each has their own cohort of the older or more in-need members of the congregation to get to know; and if anyone knows of others who need additional support (whether temporarily or longer term), please let Janet, Jill or Caz know while I am away from you all. The Pastoral Care Network has not been shelved, but I did not have sufficient time to organise this as well as the Pastoral Care Team before my sabbatical.

We have continued to see new people joining the church, which is a great delight, though sadly we have not seen any baptisms in the last year - please be praying that we will (for more information about <u>Outreach</u> see separate report)!

Equally, please pray for more families with children in infants and early juniors to join us, as we seem to be low on these age groups at present.

Trinity has had a wonderful diversity of age since way before I started, and this continues to be one of our greatest strengths and core priorities. This is not merely about the fantastic <u>Trinity Tots</u>, <u>Crèche</u>, <u>GodZone</u> and <u>YP</u> groups and leaders that we have; it is also about integrating our children and youth increasingly into the whole fellowship, learning from each other as we do. Our all-age services, opportunities for children and youth to serve in church, and the mentoring and prayer schemes are all significant contributors to this, but so are adults who simply take an interest in our children and youth. As ever, I have found it incredibly important to attend the GodZone and YP weekends away (leading the YP weekend this year, as Isaac was so new with us). There really is no substitute for spending this extended time with our children and youth for enabling them to feel that they can talk to me as their pastor.

A further delight is our increasing diversity of culture and the ways in which we are able to celebrate this. It is a small glimpse of heaven, where people from every tribe, tongue and nation worship God in complete harmony together (see Revelation 7:9). Last year's Cultural Prayers, the songs that James Martin has written for us on the back of this, the wonderful diversity of food at our church lunches, and the new Cultural Sundays, all help us along the journey to become a truly multi-cultural and inter-cultural church (where we celebrate and learn from each other's ways of following Christ), rather than merely a multi-racial one (where people from minority cultures feel they must adapt who they are to fit in with the dominant culture).

We are also becoming an increasingly neurodiverse congregation, especially among our children. These differences can affect such things as our tolerance of noise, light or crowds, our verbal understanding or sequencing, our ability to read social cues, how we cope with disagreement or conflict, or how we cope with change or the unexpected. God has also gifted us with several members of the congregation with experience or expertise in supporting those who are neurodivergent. It seems to me that this is no coincidence, and that we are therefore being called to be a safe-haven church for people with additional needs. The services we have just started in Mountview Care Home are another branch of this.

All three areas of diversity mentioned above bring their joys and enrich our corporate life, but they also bring their challenges. A one-size-fits-all discipleship model simply won't work. Wherever there is difference, there is also potential for conflict, especially where preferences or needs contrast with each other. This calls for great willingness to continue to exercise grace to one another, forgiveness when someone inadvertently causes offence, and a willingness both to listen and to explain assumptions to each other. Hence, much of my sabbatical reflections and reading are around how to support meaningful discipleship in an increasingly diverse church.

Returning to the past year, I'm grateful for the positive comments about last year's series on biblical prayers. Praying in line with Scripture, alongside continuing to read the whole sweep of Scripture as per 2023's focus, remain and always will remain vital for individual and corporate growth in faith. (If you can, please try to join us at either the Gathered or Zoom <u>prayers</u> each month; they are invariably encouraging occasions, and they are key to releasing God's power through our various ministries.) As we explore the content of the gospel more closely this year, I pray that it will also give us greater confidence in sharing our faith with others.

One of the greatest privileges of my role is to walk with people through their toughest times, including at the end of life. This year it was a particular privilege to conduct the funerals of two incredibly faithful saints in Betty Abernethy and Brian Weller. They were each wonderful examples of people who were always prepared to give a reason for the hope they had, and who sowed generously for the Kingdom of God.

Our small groups continue to be a source of fellowship, support and enrichment to those who attend and we thank God for each of the leaders and the time and effort that they give to this work. If you are interested in joining a home group, please see Jill Holland during my absence. Currently, we have five groups running, each with its own different flavour. See the <u>Small Groups</u> section of the report for more details.

I am encouraged by the reports in this booklet and how they show a church that continues to work together to be the people of God and to share Jesus' love with those around us. So, I commend these reports for your perusal and prayers of gratitude. Thank you to everyone who has played their part in the life of the church this year, whether in small or large ways.

Yours in Christ,

Andy Banks

Pastoral Assistant's Report

"Be shepherds of God's flock that is under your care, watching over them - not because you must, but because you are willing, as God wants you to be." (1 Peter 5:2).

This year has continued to be a busy and exciting one. We have launched our new Pastoral Care Team: Betty Atkins, Anthony Bamisaye, Elaine Camp, Prisca Cox, Jill Holland, Digna Ibeh, Eileen Jones, Ron Jones, Caz Kirby-Smith, Anne Linley, Ruth Martin, Pam Mills, Ola Otu, Lorraine Sansom, Martin Sansom, Scilla Stirling and Jason Vaughan. Andy has led some training sessions for this work. Thank you to all of those who are willing to give of their time to volunteer in this important work.

We were excited to fulfil a request to conduct short services at Mountview, a small residential care home with eight residents, all with learning difficulties. We are pleased to say that the initial services were received with much joy, singing and a flurry of accompanying instruments. We were able to interact with both staff and residents. Please pray for this outreach and that God will touch hearts.

We are continuing with the monthly services at St Margaret's Care Home, Sidcup. Many of the residents have dementia or Alzheimer's disease. We are always warmly welcomed, enjoying post-service chats with residents and staff whilst being served tea and cake. Residents enjoy singing along with the hymns, especially old, well-known ones.

One of Trinity's oldest church members, Audrey Grizzell, is a resident at St Margaret's. We thank God that that he gives us these opportunities to spread his work and bring his joy to others. Personally, I enjoy visiting, as I watch the joy and smiles, and the impact the visits make on people.

I regularly visit and phone members of our church family, offering support, encouragement, prayer and practical help to those who feel vulnerable or are experiencing difficulties. I also give practical support such as lifts to appointments. I catch up with people and any news or needs at Oasis on Tuesday mornings.

I try to use these various opportunities to communicate with, and listen to people, especially those who may feel lonely or uncared for. I am aware, in all areas of my work, of the importance of confidentiality and sensitivity. In conclusion, I would like to thank all those in church who quietly go about visiting folk on a regular basis but are not acknowledged by name here.

Janet Grist

Children's Leader's Report

Crèche

Our Crèche is available on a Sunday for our youngest children from birth to the age of three. Sarah Mills leads the team, which includes Cynthia Osei-Kwame, Anne Linley, Ciku Nyandusi, Hilda Agyeman, Linda Brady, Lesley Ndreu and Shola Bamisaye. In September 2024, Catherine Gould moved from the Crèche to the GodZone team. The Crèche team sets up a range of activities in the back hall and does the important job of giving parents the chance to sit and enjoy the service without distractions.

GodZone

Our numbers in GodZone have remained steady over the last year, with a few new children now on our registers. On a Sunday morning we split into different groups and meet in the rooms at the back of the building. Alpha and Beta are currently still joined together and are led by Etty Haworth and Catherine Gould, with help from Adam Harmer, Fiona Banks, Elaine Camp and Eileen Jones. Gamma meets in the middle hall and is led by Claire Altman and Sadye Kemp, with help from Angela Roach, Arianna Altman and Hannah Malpass. Delta meets in the upstairs classroom and is led by Debs Harmer and Gareth Roach with help from Kerry O'Sullivan and Chidi Emodi. Throughout GodZone we explore the Bible in age-appropriate ways, and the team tries to make lessons active and engaging while encouraging the children to apply what they are learning to their own lives. The Gamma and Delta groups have recently begun using new material, from Youth for Christ, which has proven to be much more suitable for our children.

As always, I am incredibly grateful to the amazing team of leaders and helpers whom I have supporting and encouraging me. They give up their time to plan and deliver lessons at the end of a busy week in their own jobs. As a parent and a team leader, I would like to thank them for their commitment and sacrifice. Thank you to Mandy Card and Paul Bryant who are our emergency helpers and step in to cover at short notice. Thank you also to Libby Isaac, who has moved to help with YP, and Kerry-Ann Reid, who has stepped down this year.

GodZone Camp took place at Carroty Wood in June, where we spent the weekend thinking about how we could be 'Battle Ready' and learning about the Armour of God. The children were brilliant and made it so much fun. We enjoyed the low ropes course, Battle Ready games, eating around the bonfire, and so much more. The highlight for me was watching the campers develop friendships; this weekend really is a crucial element of building the Trinity family. Preparations for 2025 camp are well under way and we will be exploring how we can shine for Jesus. Please pray for the team as we prepare, and for the campers in the lead-up to the weekend.

This year we welcomed Isaac Givens to the staff team and it has been great to work alongside him. I have appreciated someone to bounce ideas off and have gained much from his knowledge and experience. I am looking forward to continuing to work with him to make the children's and youth work here at Trinity cohesive and to create the best possible environment and teaching for our young people, including a smooth transition between GodZone and <u>YP</u>.

I am continually grateful to be able to lead the children's work here at Trinity; our incredible children never fail to make me smile, amaze me with their talents and knowledge, and humble me as they face challenges head on. I would encourage you to pray for them as they tackle difficult situations and begin to take ownership of their faith. Currently, our largest group in GodZone is Delta. In September, these children will be handed over into the care of Isaac and the YP team. This means our numbers in GodZone will be reducing. Please join me in praying for more families to join Trinity, for our numbers in GodZone to grow and for us to fill the back halls each week!

Trinity Tots

Our weekly playgroup for preschool children and their parents and carers meets on Wednesdays during term time. My brilliant team is made up of Linda Brady, Angela Roach, Nikki Hall, Anne Linley and Irene Woosnam. They help me to set up, tidy away and serve refreshments, but most crucially they all work so hard to build and develop relationships with the families who attend. Our aim every week is for each person who comes to have a chat with at least one of the team before they leave.

Each week the halls are set up with a range of toys and activities to cover all areas of development. We have quiet areas where children can enjoy a book, and areas where children can develop their imagination through role play and small world play. The back hall is our messy area where children can explore the craft table, sand, water and other sensory activities such as the rainbow rice, as well as ride bikes and use the climbing frame. Halfway through the session the children enjoy a drink and snack, while the adults have a much-needed cup of tea or coffee and a chat. We finish each session with a song time and bubbles, which is enjoyed by all!

In July, many of our regular families left us as the children entered nursery. It was sad to say goodbye, as lots of them had been with us since they were tiny babies. After a couple of months our numbers were back up each week and we have met many lovely new families. It is a real privilege to watch the children grow both in size and confidence: many who first came in hiding behind their parent's legs now run in shouting a loud "hello!". Please continue to pray for Trinity Tots, the team and the families who attend. Pray we would be able to develop good relationships and that everyone who enters the building on a Wednesday morning would be able to catch a glimpse of Jesus through our words and actions.

Debs Harmer

Youth Leader's Report

Trinity's Young People's Group (Trinity YP) offers a dynamic and welcoming youth programme for teenagers aged 13 to 18. Our goal is to create a space where young people can find refreshment from the daily stresses of life – a place where they feel safe, seen and valued. Through our teaching and leadership, we aim to help young people grow in their faith and develop a deeper understanding of Jesus. Our committed team of leaders works together to deliver engaging and relevant content to our amazing YP.

Our current team includes: Josh Dixon, Jessie Osei, Jack Sydee, Emmanuel Wachira; and we've also welcomed Ayesha Dunbar, Libby Isaac, Charlotte Kemp and Ben Pryor to the team! A heartfelt thank you to those who have faithfully served and are now stepping back: Prince Dumi, Lizzie Hall, Elaine Mason and Lorraine Sansom. We deeply appreciate your dedication and the impact you've made. We also want to express our gratitude to the incredible helpers from the fellowship who have supported us in delivering YP Friday activities. A huge thank you to Andy Banks, Linda Brady, Ciku Nyandusi, and Angela and Gareth Roach.

YP Fridays provide a space for young people to come together, have fun and connect with others who share their values. Each week, we welcome between 7 and 15 young people to take part in a variety of activities, including games, bowling, cooking, team challenges, and opportunities to socialise.

Our Sunday morning teaching programme remains engaging and relevant, with contributions from YP leaders, guest speakers and even some of our young people. We focus on equipping teenagers to live out their faith in everyday life, ensuring the Bible isn't just studied but is also applied. The youth take an active role, asking questions and exploring the topics. We've explored "Relatable Bible Characters", tackled "Big Topics" like the "The Role of Women in the Church" and "Christian Perspectives on Dating", and we recently launched a "Back to Basics" series. Additionally, we've started a Bible study at the Manse, meeting every other Sunday to go through the Gospel of Luke. Attendance on Sunday mornings has been growing, increasing from a core group of 11 to around 18, and we anticipate even more growth as a significant number of teenagers from Delta will be joining us in September 2025.

At our YP Camp last September, we had 15 young people and 11 adult leaders and helpers. We explored the book of Philippians and it was incredible to see the young people grow both spiritually and as a close-knit group. A huge thank you to all the amazing leaders who dedicated their time and energy to planning, organising, and running the camp – we truly couldn't have done it without you!

If you have a heart for youthwork and would like to get involved, please get in touch.

Isaac Givens

Administration

I am responsible for production of our weekly newsletter, maintaining ChurchSuite and the church diary, minuting Church Members' and Deacons' meetings, maintaining the website, and editing the Annual Report. I liaise with the Charity Commission of England and Wales and with the Baptist Union, to ensure we have submitted all the annual information they each require.

I continue to work with Andy Banks and Karen Thatcher, an external communications consultant, on implementing the communications review. This has internal and external elements and includes building a firm foundation for Trinity's ChurchSuite, which is our database of members and friends and which provides a central hub for contact details, our calendar, rotas, and registers of attendance for Godzone and YP. Please contact me if you would like to join our database, have any questions or are having trouble accessing information.

Much of my time is taken up by building and maintenance tasks, managing both planned maintenance visits from contractors and responding to issues in the building as they come up. This includes the fire alarm system, automatic doors, boiler, electrics, plumbing and dishwasher. My thanks to Roy Burman, Simon Davidson and Caroline Purdy-Valentine who have volunteered to help me by opening up the building for contractors on days I do not work.

As staff, we meet together each Tuesday morning for a short devotional and to pray together. This is a good opportunity to check in as a team, and allows me to gather items of prayer or notices for the newsletter. If you have something to put in the newsletter, please email me by Thursday afternoon for inclusion in the next issue.

Alice Costar

Building and Maintenance

Trinity is an old building (the chapel opened in 1868 and the rear rooms before the Second World War), and so it requires a lot of maintenance, especially when legislation changes, and over the years much has been done to modernise and improve the asset that we have. The same applies to the manse buildings, one of which we rent out. Fortunately, the maintenance burden this year has not been too bad with mainly just regular maintenance being undertaken.

The regular maintenance has, in the main, been picked up by Alice as our Administrator and I am grateful to her for this. These items include fire alarm, fire extinguisher, boiler and sliding door servicing works as well as ordering repairs to the dishwasher and arranging for contractors to attend to carry out works, such as renewing the power supply to the dishwasher and repairing our door hold-open devices. We are grateful to Paul and Tracey Sydee who have taken on the maintenance of the outside of the building.

This year, other works we have undertaken are the replacement of several failed light fittings and the provision of some fittings on double doors to ensure that they close in the correct order. **10**.

In addition, some of the radiators around the building were not getting sufficiently hot; this required a visit from our heating engineer, who adjusted the flow rates and changed some faulty valves.

We have been fortunate to have been able to upgrade and refurbish much of the church spaces over the years, but one area that will need major upgrading works at some stage (although not in the coming year) is the back hall, where improvements to the flooring, dividing screen and decorations would be advantageous. This will be quite disruptive and so when the time comes the project will need to be carefully planned. We will also need to consider replacing the conservatory at 75 Standard Road and I understand some work also needs to be undertaken on the heating in 75A Standard Road in due course. Work has begun on upgrading our internet and IT connections, in the church building, which will aid both our staff and our livestreaming. Our thanks to Leo Beaumont for his hard work and guidance as we do this work.

I am pleased to welcome Simon and Caroline who have volunteered their time to help with regular maintenance tasks. Thanks again to Alice for the support she gives and thanks too to Linda Brady who descends into the boiler room during the winter months to set up the church boiler timers each week. Finally, thanks to Jon French who is the deacon responsible for building issues.

Dave Camp

Health and Safety

Thankfully, things have been quiet on the health and safety front over the last year, so this report is very short!

We continue to keep the health and safety policies and interventions under review and encourage all building users to report any issues. Health and Safety is the responsibility of all of us and by working together we can avoid any issues that might arise. Thank you to all those who have helped through the year and who continue to remain vigilant.

We will be having a fire drill during the next year to ensure that everyone knows how to evacuate the building and where to meet. Existing fire wardens have already been notified by Alice. We do need more wardens, as several have stepped down from this role. If you would be willing to volunteer as a fire warden, please contact Alice.

If you have any concerns or suggestions, please don't hesitate to speak to me or any of the deacons.

Jon French

Safeguarding

At Trinity, we take Safeguarding very seriously to ensure the safety of our children, young people, and vulnerable adults to the best of our ability. This commitment extends to all activities within the church, during trips, and through any social media communications.

Updated Safeguarding Guidelines

Our safeguarding guidelines have been updated in line with the recommendations from the Baptist Union Guidance and have now been combined into a comprehensive safeguarding policy that encompasses both children and vulnerable adults. This policy will continue to be reviewed annually by the safeguarding team. To make our safeguarding team and duty more visible in the church, you will now see Trinity Safeguarding posters in every room, providing advice on who to speak to if you have concerns about someone.

GodZone Visits

Etty Haworth and Debs Harmer have visited and reviewed the teaching and safeguarding practices within each GodZone team over the past year.

Safeguarding Children Training

Additionally, safeguarding training for all those leading and assisting in children's and youth groups continues to take place annually.

DBS checks

Andy Banks and Alice Costar have been conducting DBS checks for all our children's and youth workers, both in person and via Zoom. All leaders and helpers currently have up-to-date checks. Members of the new Pastoral Care Team are also being checked.

Designated Persons for Safeguarding

This year, our safeguarding team has grown with the addition of Angela Roach, Debs Harmer and Isaac Givens, who have joined Martin Sansom. Joy Sanger has transitioned to an advisory role, offering independent advice and guidance. Remember, the safety of our children is a collective responsibility. If you have any concerns, please speak to one of the team members.

Safeguarding Trustee

Etty Haworth continues to be the Safeguarding Trustee on the diaconate. She has more than three years' experience in school safeguarding and is trained as a Designated Safeguarding Lead, with a Level 3 Safeguarding for Education award.

Etty Haworth

Outreach and Evangelism

"Then Jesus came to them and said, 'All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.'" (Matthew 28:18-20).

This verse has often been used as a call to go – to go to far-flung nations with the gospel in order to make disciples of them. Of course, this is important, and I encourage you to read Beryl Hutson's report on how we are supporting those whom God has called out from us to go. But the emphasis on this verse is not on the going, but on the making of disciples. Literally, in the Greek, it is "going, therefore, make disciples of all nations ..." The sense is almost, "wherever you go, make disciples ...". In other words, this is a calling on each and every one of us, wherever we go in our daily lives, to be about the business of making disciples for Jesus. Yet, I said that is "almost" the sense, for the going is more intentional than that. Wherever we may find ourselves, and among whoever God places us, we are called to intentionally go to them and share with them the incredibly good news of Jesus Christ, crucified and resurrected for them. I know that many of us are doing this, and I commend you all for it.

One way in which we saw this being worked out this year is in our new 'Try Church Sunday' venture. I was delighted with your response to this, and it was particularly notable how many of our children and youth brought their friends along. Whether it was dropping invites into local doors, inviting people you know to come, or playing your part in creating a truly welcoming environment in the church, thank you. We have our next instalment of this venture on 13th July, which Lou Brady will be leading, so please give her your full support once again. The three-week follow-up course, Hope Explored, was less popular and we prayerfully wait to see the fruit of this - I think for the person who came it may be a very slow burn.

Outside of this, corporate outreach ventures continue through <u>Trinity Tots</u>, <u>Oasis</u>, <u>Foodbank</u>, <u>Bexley</u> <u>Winter Shelter</u>, Street Pastors, participation in the BGEA God Loves You tour, Operation Christmas Child, and our services in St Margaret's Residential Home in Sidcup, where we continue to receive an enthusiastic welcome from residents and staff (see separate reports, where given). Our thanks to the dedicated teams involved in each of these ventures. The new service at Mountview Care Home for adults with learning disabilities has had a good start, and we hope and pray that we will be able to build really good rapport with the residents and staff there too.

As I write, I am taking two people through two different baptism enquirer's course: the normal course, with which Isaac Givens is assisting; and a redesigned version for a neurodiverse member of our YP (rewriting it as we go at present, but I should be able to finish this rewriting during my sabbatical. This second course will also be able to double as a potential option to use with younger children or teenagers as and when any are ready to consider this step.

Once again it has been encouraging to hear on Sundays about various mission initiatives from among the fellowship, or which we support, including:

- A visit from Sat-7, a major satellite television ministry to the Middle East and North Africa
- An update from Sean Knights about Bexley Winter Shelter
- Another visit from Tim Fielder, from LCM, followed by some excellent training in evangelism in which we explored some of the opportunities available to us
- A report from Nia Nyandusi and Erin Banks regarding United Beach Missions
- An update from Helen and Ilir Dervishi
- An update from Andrew and Sara Harwood
- Updates from the AZAR team
- An outline of Erin Banks' plans to serve on Yorkshire Camps from September

The Outreach and Evangelism Committee continues to meet and to plan for the future. If you have a passion for outreach and evangelism, and would like to join the team, please speak to Lou Brady or to me. Lastly, please pray and go on praying for God to bless our efforts to make Jesus known.

Andy Banks

Oasis

Let us begin by thanking our fantastic team, who have faithfully baked, served, washed up and tidied away this past year: Geraldine Alliston, Claire Altman, Monica Benson, Roy Burman, Simon Davidson, Helen and David French, Jill Holland, Eileen Jones, Anne Linley, Kim, McColl, Pam Mills, Sarah Mills, Bryn Roach, Angela and Gareth Roach, Scilla Stirling, Paul and Tracy Sydee, Jason Vaughan and Irene Woosnam.

Oasis meets every Tuesday from 10:30am to 12:00 noon in the middle hall. Although we do not have many 'non-church' customers, we do have a core group of church friends who regularly attend and use this time to chat. Janet Grist provides the front-of-house entertainment and a good time is had by all!

All proceeds are given to the Bexley $\underline{Foodbank}$ and we have donated £2,000 this last year. If you would like to be involved in Oasis, do have a chat with us.

Elaine Camp and Janet Grist



The Foodbank at Trinity is one of the four Trussell Trust Foodbanks operating from churches in Bexley. We operate six days a week, twice a week at each centre. Here at Trinity we are open on Mondays 12pm – 2pm and Fridays 9:30am – 11:30am (except Bank Holidays). To access the Foodbank, clients have to obtain a voucher code from one of the many agencies we are partnered with, including schools, medical centres, charities and churches. We also have our own dedicated phone line, organised by Margaret Kemp, and operating five mornings a week. Four out of five of those mornings are covered by Margaret, David Bingham, and Martin Sansom. There is also a free national Citizens Advice Bureau phone line who can issue voucher codes.

All donated food/goods are weighed in and sorted by expiry date. My heartfelt thanks go to all those who help us with this task, especially Paul Bryant, Anne Linley and Jean Nixon. Others have supported us at our busy times of Harvest and Christmas. We collect donations from trolleys placed at the front of Tesco supermarkets in Welling and Sidcup; and Asda and Sainsbury's in Bexleyheath. Simon Davidson helps us with the Asda pick-up on Mondays.

In 2024, the fellowship at Trinity donated a total of 578kg of food/goods and £3,070 in gifts from Oasis and individuals. Again, we have been successful in obtaining grants from the Government and from non-governmental agencies. The extra funds have enabled us to employ a Citizens Advice financial officer to attend each of our centres once a week. She has enabled a number of clients to obtain benefits to which they are entitled, helping them to fill in complicated forms and freeing them from having to use the Foodbank.

During 2024 we fulfilled 1,289 food parcels, which helped 2,000 adults and 1,131 children. We processed 24,903kg of food/goods and distributed 28,064kg.

We, at the Foodbank, are grateful for the continuing support, encouragement and prayer that we receive from the fellowship at Trinity.

I would also like to express my appreciation to Gill Bates and Kate Harris, the two Foodbank managers, for their hard work and dedication in keeping everything running smoothly.

Martin Sansom

Bexley Winter Shelter

First, on behalf of the Trustees and guests of the Bexley Winter Shelter, I must again thank Pastor Andy and the deacons for continuing to make Trinity available for our volunteers to cook and serve hot meals to our guests. Thanks, too, to those who have shown encouragement for the work of the Shelter - whether by praying or by asking, "How's it going?" Our volunteers and wonderful Guest Case Worker continued to be instrumental in making guests feel "seen". Our success rate in helping guests into positive accommodation in 2025 is likely to be similar to last year, when 20 out of 22 guests were supported in this way.

Despite the name, we are not affiliated with or funded by the local authority. However, the name reflects that the Shelter extends its support to rough sleepers throughout the months of January, February, and March – for now!

Beyond 2025 we may need a name change. In April 2025 we are opening a drop-in day centre two days a week. Here, our Guest Case Worker and volunteers will work in conjunction with other services to support those affected by or facing homelessness – all year round. This will be found in Trinity Place because we have just agreed to rent space from the Sea Cadets.

Our ultimate aim is to secure a permanent year-round venue at which emergency accommodation can be available alongside the case work which aims to ensure guests sustain long-term tenancies once somewhere has been found for them. We are engaging with various influential parties and, having seen the difference it makes in two of our neighbouring boroughs, are hoping we can strike up some degree of constructive collaboration with our own council officers to help make this happen.

To sum up: much has been achieved over the last year and much is promised in the one ahead. Nevertheless, your prayers for wisdom and support as we commence the day centre venture will be much appreciated.

Similarly, in order to operate next winter as we have this, we require further funding from the Night Shelter Transformation Fund, to which we submitted an application in January 2025. Having been told to expect a response in February, we and all other applicants are still waiting – we assume that the Treasury is grappling with its spending challenges! So please pray also for our case to be heard and objectively considered.

Finally, volunteers are more welcome than ever – especially those who are willing and able to cook, so do let me know if this is something you have a heart for and about which you would like to know more.

Sean Knights

Trinity Mission Team

As a church, Trinity is blessed by the many members who work in different areas of Christian mission, both in this country and abroad; and it is our responsibility and privilege to pray for them and care about how they are. We do pray for them regularly in our Sunday services and a small group of us meet at Irene Woosnam's house in Bexley to pray. We meet on a Tuesday afternoon, every couple of months – if you would like to join us, please ask me.

Janet and Peter Dallman came back to England for a short time last summer but this was mainly to visit their mothers and for a brief holiday and retreat. Likewise, the Mahon family were back from Peru at Christmas, but did not have enough time to see all their supporters. We hope to see them all in the coming year.

We have seen Helen and Ilir Dervishi and the twins (my goodness, how the boys have grown since we saw them last!).

We had visits during 2024 from Andrew and Sara Harwood, working for OM in Halesowen; and from Andy Osenton, from Youth for Christ, Wearside. It was great to see them and get an update on their work. They all work so hard and are so committed to Christ and the people they serve.

Youth for Christ, Wearside runs a mission similar to CRiBS. Andy works with Louise and they have a team of volunteers. They have recently completed a sponsored walk to raise funds for their work in schools.

Andrew and Sara Harwood's children are now grown up; Clara starts a teaching job in September and Patrick begins to study popular music in Leeds. As a family, they were able to have a lovely holiday visiting Sara's parents in South Korea last summer – something they have not been able to do for a long time.

Many of our mission contacts send regular prayer letters, which Alice sends round via email as they come through.

Beryl Hutson

Student Liaison

This year we have 24 students who are at different stages of their university life. The largest group are the first years (9 students), many experiencing their first time living away from home.

We were able to meet with many of the new and existing students at a barbecue held in our garden, at which we were able to talk with them and explain our role as 'Student Liaison'. We were also able to introduce them to Isaac Givens, our new Youth Leader.

We encouraged new 'freshers' to find a church and/or other Christians as soon as they could, to share beliefs and friendships in a new environment. Our prayer continues to be that many of the students will recognise the presence of Jesus in their lives, and grow in their faith alongside their studies and student life. As a church it has been encouraging to see members and friends praying for the students using the prayer cards we produced last year. Thank you for this very important part in upholding our students.

We keep in contact with the students through letters and maintaining contact when they come home. We would encourage everyone to pray for them in the final term this year, especially as it is a time of approaching exams and deadlines for work to be completed and handed in.

Finally, after four years, we are handing over this role to Beth Kemp from September 2025. We are very grateful to her and we ask you to pray alongside us as she takes on this important work.

Please continue to pray for all our students, young people and children, that they will grow in their faith and in their love of God and of each other, so as to develop into a thriving church of the future.

Gareth and Angela Roach

Worship

The worship team oversees the musical and technical elements of our Sunday Morning services (including live streaming, projecting words, and sound mixing). Our aim is to make our times of sung worship accessible and engaging for our diverse congregation, and to give encouragement to one another through the songs we sing.

This year we had Resound Worship come and share their "Downcast Souls, Expectant Hearts" album. We spent some time engaging with themes of lament and hope in our corporate worship, and used some of their songs to help us do that. This was a highlight of the year for me, and we may continue to draw from these resources in the future.

We had one of the biggest choirs I can remember for our Christmas Carol Service. There were lots of new faces and, as always, a lovely atmosphere. Maybe it'll be something you would like to try this year?

At the start of 2025, we began meeting together to understand more about what worship means through a mid-week teaching session, and I hope to run many more in the near future. I also hope that this year we might introduce more homegrown worship songs, written by members of the team, to give to the church.

We have had some fantastic new additions to our worship team this year, and I'm grateful for the response to the calls for extra help. Daniella and David Achonu, Sean Knights and Jack Sydee have taken up live streaming; Deena Kuppusamy and Lizzie Hall have started learning the sound technician role; and we have Joy Bakunukize, Chidi Emodi and Liv Harmer, singing with us, with Charlotte Kemp becoming more regularly involved as she completed her university studies. We also saw Joel Banks and Nia Nyandusi go off to study at university. Their dedicated service to the Worship Team was so appreciated and we wish them all the best with their studies.

We would always welcome more volunteers in the Worship Team, whether you are a church member or not. The music side is always open for more people. The tech team could use another ProPresenter (word projection) operator if there was someone willing to take on that role. Training would be provided. Thank you all for your continued support and encouragement.

James Martin



I would like to extend a big thank you to all who have prayed for the fellowship over the last year – you have been a big source of blessing to us. I know that the Small Groups will have prayers as part of their study time together and if we add it all together, prayer features regularly in our fellowship. Prayer involving the whole church together is special, in that it encourages a greater understanding of God's character through one another's prayers and is often instrumental in giving the fellowship some corporate vision from God. It certainly has the ability to draw us closer together in God's love.

During the last year, we have met twice a month to pray as a corporate church fellowship. It has been encouraging to see a variety of people leading our prayers, either on Zoom or in person at the Gathered Prayer sessions in the chapel. Prayers support us in each phase of life. They speak into current world developments and events. We feel the presence of God meeting us at our point of need. We continue to pray for all the people who have been sent out to be missionaries, locally, nationally and internationally. Being grateful for answers to prayers and acknowledging God's work through them is so important. I will always be amazed at God's faithfulness and goodness in the way he answers prayer.

As prayer is so powerful, it's an area where we find opposition to our prioritising time to pray. Our strength is in seeking God's face in prayer. I would like to encourage you to examine how you manage your time and see how you can prioritise regular corporate prayer with others. If you were able to prioritise 1-2 hours a month, you would see the progress and blessings that have come through our prayers, for which we praise God. I extend a warm welcome to everyone who can find those hours each month.

The newsletter gives dates and times for prayers, or you can find them on the ChurchSuite calendar.

Prayer Opportunities

SUNDAYS: Prayers before the service at 9:30am - 10am in the lounge upstairs.

WEDNESDAY: Twice a month at 8pm on the second and fourth Wednesday of each month: Zoom Prayers (Week 2) and Gathered Prayers (Week 4). See the Trinity newsletter for details. Please note, the Zoom link is the same each month.

PRAYER MINISTRY TEAM: the team members are available to pray with anyone who would like prayer at the end of the Sunday morning service. Please sit in the seats beside the organ at the front indicate that you would like someone to pray with you. If you have a sensitive prayer request, please contact me in person or on <u>ckirbysmit@aol.com</u>, and the team (10 people) will be asked to pray confidentially.

The Prayer Ministry Team is always happy to welcome new members. Please speak to me or Scilla Stirling if you would like to get involved.

Caz Kirby-Smith

19.

Prayer Vine

The Prayer Vine continues to be a source of strength and encouragement for the Trinity fellowship. Over the year, we have added to the number of people who are willing to pray in this way and now have 70 people on the list. This does not include a few people who have asked to remain on the list but have moved away or worship elsewhere. These people have to affirm their wish to remain on the list on a yearly and discretionary basis.

We pray for those who ask for prayer for themselves or for family members and friends; and we are often encouraged by having updates on how those prayers are being answered. The requests are sent out via ChurchSuite using a dedicated email address (<u>prayer@trinitybexleyheath.org.uk</u>), which provides better security. All participants of the Prayer Vine are asked to delete emails as soon as possible once acted upon, in order to protect personal data. Requests also have to have the permission of the person being prayed for, with the understanding that no confidential or sensitive material is included, as about half the fellowship will see it. Confidential issues are instead given to the Prayer Ministry Team for prayer. If you are not part of the Prayer Vine and would like to be, just send a message to the above email and I will add you to the list.

God has been good to us and it is a blessing to have so many people who faithfully pray for others at Trinity. Thank you, every one of you.

Scilla Stirling

Small Groups

Small Groups are an important part of Trinity life. They provide a safe place for friendships to be formed and grow; and for pastoral care at a grass roots level. A group will typically have around 10–12 members, and joining is open to anyone who attends Trinity regularly.

We currently have five groups meeting on different days and at different times, including one via Zoom. They each follow a similar pattern, allowing time for fellowship, Bible study and prayer. Some use published study guides, either in the form of books which offer suggestions for questions, or video courses which allow room for discussion. No-one is forced to do anything and just listening is fine until you feel comfortable. Details are listed below and can also be found on the noticeboard in the middle hall.

The Welling and Belvedere groups that meet on Thursday evenings are currently full, but there are spaces in the others.

If the days or times of the current groups are not convenient, why not consider starting another small group with some friends? It is not as scary as it sounds. Leaders and hosts are not expected to preach - they are just there to facilitate discussion. Support and guidance would be given and there is plenty of helpful material available.

If you would be interested in joining an existing group or starting a new one, please get in touch.

| Day | Frequency | Time | Where | Leaders | Space |
|-----------|-------------------------------|-----------------|-----------|-----------------------------------|-------------------|
| Tuesdays | Fortnightly | 7:30pm – 9pm | Sidcup | Ron & Eileen Jones | Some spaces |
| Thursdays | Fortnightly | 2pm – 3:30pm | Trinity | Jill Holland & Caz Kirby-Smith | Some spaces |
| Thursdays | Weekly | 7:30pm – 9pm | Welling | Steve & Jayne Furber | Currently full |
| Thursdays | Fortnightly | 8pm – 9:30pm | Via Zoom | Pat & George Garrett | Some spaces |
| Thursdays | Weekly during term time | 8pm – 9:30pm | Belvedere | Matt & Steph Harris | Currently full |

Jill Holland

Women's Ministry

The Women of Faith team seek to provide events which equip, serve and minister to women across our local area. We aim to provide opportunities for women to meet and worship together and to bless one another.

This year we hosted another successful Advent for Women event on 30th November 2024 entitled "Glorify – My soul glorifies the Lord". We listened to a great speaker, Abi Willetts, who is actively involved in the local Ichthus community, having planted and led Ichthus New Life church in Greenwich, and is currently a pastoral advisor to the Ichthus congregations and co-ordinates its overseas mission work. We had a great time of fellowship, worship, teaching and laughter, and thank you to all those who helped make the evening so special. Particular thanks go to Jill Holland for heading up the catering, Linda Brady who organised the craft (complete with a nifty headset!) and to those men who gave up their time to serve us.

We are always looking for more help and inspiration for events, and if you would like to get involved in this ministry, please let us know. This includes any men who are willing to serve and bless the women folk!

Although not specially part of the Women of Faith events, we would like to highlight the wonderful ladies' brunch hosted by Ciku Nyandusi and Mandy Card in March 2025. It was such a great time of blessing and we would like to express our personal gratitude to them as well as passing on the thanks of the women at Trinity.

We firmly believe that it is important for women to minister to and help each other, sharing stories, wisdom, sorrows and joys, and supporting each other as women of God. We are blessed to be leading the Women of Faith ministry and ask you to pray for us as we consider the future and where the Holy Spirit is leading us.

Helen French and Louise Brady

Catering

Trinity has many talented people who are willing to help with catering in a variety of ways, the most noticeable being refreshments after the Sunday morning service. This is a great way to get to know people and only takes about an hour. If you would like to serve in this way, please get in touch. Currently, there are four teams, which means a volunteer would only be called upon once a month.

Others help by "Taking a Meal" to church folk after hospital treatment or a new birth; or by baking cakes for the annual GodZone and YP camps. There are also those who serve behind the scenes, perhaps by vacuuming the middle hall or mopping the floor after events.

There were two events this year to welcome newcomers to Trinity. The first was the usual shared meal with a presentation by the staff and deacons. The second was a trial 'meet and greet' format, which lasted around an hour when staff and deacons were briefly introduced and mingled with the guests to chat while enjoying quality snacks. More detailed information was available to the newcomers in the form of a booklet.

Trinity held its first 'Try Church Sunday' in October 2024, when hot and cold drinks were served in the streets outside the building, in order to welcome visitors and passers-by.

It was a privilege to offer refreshments after the funeral services of three long-standing church members. Trinity folk expressed their love by baking delicious home-made cakes.

Trinity again hosted 'Advent for Women' in December 2024, on behalf of Women of Faith, Bexley. Helpers, including one gent, offered tea and coffee and seasonal treats, including mince pies and the legendary mulled fruit punch (non-alcoholic). Mince pies were also required for the GodZone Nativity, Carols by Candlelight, and Christingle services. In total we munched our way through nearly 300!

We held two Bring and Share Fellowship Lunches, and I am very grateful to Ciku Nyandusi who now helps with arrangements. Once again, the food was amazing, with many cultural dishes being offered.

We are always so grateful to all those who just swing into action to make these big events possible. From setting up tables, clearing afterwards, and preparing and serving food. A special mention must go to those trojans who load the dishwasher afterwards and get through mountains of washing-up without complaint.

Thank you to everyone who has helped in whatever capacity – you make it a pleasure to serve in this way.

Jill Holland

Book Club

The Book Club will have been meeting for 10 years in October 2025, having been founded by Lou Brady, Helen French and Beth Erian. It is a social gathering and anyone who enjoys reading is welcome. We meet in someone's house on Monday evenings every four or five weeks. There are usually around ten people, men and women, whose ages range from late 30s to over 80.

Over the years we have read 79 books. We take it in turn to suggest three titles and vote on which is preferred. The decision is often close, in which case we just read our favourite!

Our first book was "To Kill a Mockingbird" by Harper Lee and over the years authors have ranged over Agatha Christie, John Grisham, Victoria Hislop, John Le Carré, Alexander McCall Smith, Alan Titchmarsh and many others.

The discussion is not at all highbrow and we often wander off the point! The books are eventually awarded points out of 5.

We gather at around 7:30pm for a cuppa and a chat over the cake someone has provided and we aim to start our discussion at around 8pm. We usually finish before 9pm.

If you are interested in joining us, speak to me or anyone else who comes along

Jill Holland

Classical Music Appreciation Group

Our group's existence must be Trinity's best-kept secret. We meet on the first Thursday of each month, 2pm-4pm. Our first meeting was in October 2021. The meeting on 1st May this year will be our 42nd.

All meetings are at my home in Bexley Village. There's room for four cars on the drive, and four different bus routes are only three minutes' walk away. All are welcome. We have on occasions welcomed a few people who live locally. Some go to another church and some don't go to church at all. The aim of the gathering is social, not ostensibly outreach. It is not a highbrow gathering. We do not analyse the excerpts played. We come to listen and are free to make a comment if we wish to. As individuals, we all know what we like and like what we know. These monthly gatherings sometimes reveal that we like what we didn't know! We don't listen to complete symphonies or concertos; rarely does one piece last more than 20 minutes, and many items are only three or four minutes long. Each afternoon's programme has been chosen by me, but each person is invited to bring their own CD, or ask if I can play a favourite of theirs or anything by a particular composer. These afternoons are a chance to relax and enjoy the company of like-minded folk, and perhaps learn a little on the way.

There will, of course, be refreshments during the interval! Ask me if you would like more information. I look forward to seeing you one Thursday afternoon.

Bryn Roach



Financial Year 2024/25

We give thanks to God for his continued provision throughout the year and remain wholly dependent on him to supply all our needs as a church. We are pleased to report that we finished the year with a surplus of £2,877, compared to a budget that had expected us just to break even. The surplus shows good financial management, but it is not the same as free cash in the bank. Much of it is already committed to covering essential costs. A full financial break down can be found on page <u>27</u>.

This positive outcome would not have been possible without the grace of God and the faithful support of our church family. Thank you for your ongoing generosity and partnership in the gospel, it is both humbling and encouraging to serve together in this way.

Gifts and Offertories met expectations of the budget, effectively meeting 100% of the target. Regular giving stayed strong and consistent, which we are so thankful for.

Our total income was slightly above target, mainly due to a one-off contribution from the Bexley Winter Shelter.

On the expenditure side, we spent less than budgeted in several areas. Some costs were lower, such as building maintenance, equipment repairs, and catering expenses.

However there were some areas of higher spend, such as chapel cleaning, stationery and postage, and general sundries. These are areas we will monitor more closely going forward, as we look for ways to achieve tighter operational cost control.

Mission giving was fully maintained - and in some cases we were able to give a little extra to missionaries in need, which is wonderful.

As a church, we are uniquely blessed in Christ. Like any family, we require resources to fulfil our calling, care for one another and support the ministries entrusted to us. We are deeply grateful to all who have given so generously, enabling us to continue the work God is doing in and through our community.

We recognise that every contribution comes from individuals committed to serving God, building his kingdom and believing in the vision of this church. With that in mind, we have a significant responsibility to steward these funds with wisdom and faithfulness.

Looking Ahead to 2025/26

In faith, we have set a budgeted income from gifts and offertories of £196,000 for the coming year. This is approximately a 3% increase to fund the ministries God has entrusted to us and to meet our legal and organisational obligations as a registered charity with properties to steward. We remain confident that God will supply all our needs and provide what is necessary to continue his mighty work here on earth - for his glory and honour.

Some of the initiatives we have recently implemented, or are planning to introduce, include:

- Employment of a full-time Youth Leader (seconded half-time to CRiBS during term time). CRiBS' change to term time-only contracts meant Trinity had to find a little more money to fulfil the terms of the agreed Youth Leader contract.
- Regular support for Andrew Osenton, working for Youth for Christ in Wearside.
- Regular support for Pastor Yohan Fernando and the Healing Waters ministry in Sri Lanka (from 2025/26).
- Investment in our IT infrastructure £8,000), mostly funded through additional dedicated gifts, alongside the introduction of ongoing IT support.

Gift Aid

Many members of our congregation already give under the Gift Aid scheme. If you are a UK taxpayer and are not currently giving under Gift Aid, please do speak to me. Gifts made under this scheme allow us to claim an additional 25% from HMRC at no extra cost to the giver. We are pleased to report that at least 98% of our income is currently Gift Aided.

Acknowledgments

Our sincere thanks go to those who faithfully serve behind the scenes to manage the church's finances. Your diligence, time, and dedication are greatly appreciated. They are:

- Isaac Osei-Kwame Payroll (Ensures that all payroll obligations are met)
- **Daniel Kwalombota** Independent Examiner (Provides independent oversight and review of our accounts)
- **Ron Jones** Gift Aid / Banking (Now overseeing all Gift Aid matters and managing our relationship with the Co-operative Bank)
- Jon French Pensions and Payroll Adviser (Advises on pension schemes and payroll matters)
- **Isaac Amoateng** Deputy Treasurer (Assisting with statutory accounts and monthly financial analysis, working closely with the Treasurer)
- **Pastor and deacons** (Continued oversight, support and assistance in managing the church's finances).

We give thanks for God's provision and for each person who has played a part in stewarding our resources wisely. May we continue to be faithful with all that is entrusted to us, as we seek first his kingdom. Thank you for your continued prayers and partnership in the work of the church.

Yohan Keerthiratna

Financial Statement

| Trinity Baptist Church, Bexleyheath | Genera | al Fund Bu | dget |
|---|---------------------------------------|---------------------------------------|-------------------|
| Financial Year to 31 March, 2025 | | | |
| Mar-25 | | ACTUAL | - |
| | BUDGET | ACTUAL | £ Var to |
| | | | Bqt |
| CATEGORIES | 24/25 | YTD | 24/25 |
| ONTEGORIEG | 24/20 | | 24/20 |
| SUMMARY | | | |
| | 050 707 | 0.00 570 | |
| INCOME | 259,787 | 260,570 | 783 |
| EXPENDITURE_ | | | |
| Ministry & Evangelism | 97,882 | 98,607 | (725) |
| Giving & Support | 52,089 | 51,798 | 291 |
| Operating Expenses | 76,741 | 73,493 | 3.248 |
| Balance Sheet Items | 33,076 | 33,795 | (719) |
| | | / | (/ |
| TOTAL EXPENDITURE | 259,788 | 257,693 | 2,094 |
| | | | |
| PROFIT / (LOSS) | 0 | 2,877 | 2,877 |
| INCOME ANALYSIS | | | |
| Gifts and offertories | 190,000 | | (145) |
| Tax Recoverable | 45,126 | 42,389 | (2,737) |
| Rental Income - Manse | 21,732 | 21,502 6,497 | (230) |
| Rental Income - BCU | 2,500 130 | 6,497 99 | 3,997 |
| Other Income (deposit interest) Other Income | 300 | 228 | (31) (72) |
| | 259,787 | 260,570 | 783 |
| EXPENDITURE ANALYSIS | 200,101 | 200,070 | 705 |
| Pastor & Expenses | 43,153 | 43,165 | (12) |
| Children's Worker | 12,425 | | (1,037) |
| Church Administrator | 16,648 | 17,132 | (484) |
| Pastoral Assistant | 14,193 | 14,582 | (389) |
| Youth Leader | 4,700 | 4,700 | 0 |
| Pension Deficit Contributions | 12 | 7 | 5 |
| Evangelism & Special Events | 1,000 | 976 | 24 |
| God Zone & YP | 5,000 | 4,282 | 718 |
| Pulpit & Guest Speakers | 750 | 300 | 450 |
| Ministry & Evangelism - subtotal : | 97,882 | 98,607 | (725) |
| Append Bernance Fund | 5 550 | 4 500 | 1 050 |
| Appeal Response Fund AZAR | 5,550 1,350 | 4,500 | 1,050 |
| Baptist Missionary Society | 3.683 | 3,684 | (6) |
| CRIBS | 8,403 | 8,400 | 3 |
| LBA - Home Mission Fund | 3,130 | 3,132 | (2) |
| Operation Mobilisation - Andrew Harwood | 12,552 | 12,552 | 0 |
| Overseas Missionary Fellowship - J & P Dallman | 13,631 | 13,632 | (1) |
| International Justice Mission UK | 1,200 | 1,200 | 0 |
| Helen & Ilir Dervishi | 1,295 | 1,796 | (501) |
| LCM - L.Brady Support | 1,295 | 1,546 | (251) |
| | | | |
| Giving & Support - subtotal : | 52,089 | 51,798 | 291 |
| Ond Manage (75a) anton 9 williting | 20.05% | 19.88% | |
| 2nd Manse (75a) rates & utilities | 5,000 | 6,168 | (1,168) |
| Building maintenance & repairs Catering | 24,571 | 19,678 213 | 4,893 787 |
| Catering Chapel cleaning & upkeep | 7,600 | 9,557 | (1,957) |
| Chapel rates & utilities | 16,000 | 16,516 | (516) |
| Eqpt Maintenance / Repairs / Additions | 9,000 | 5,743 | 3,257 |
| Governance | 600 | 400 | 200 |
| Insurance | 5,400 | 5,471 | (71) |
| Manse rates & utilities | 300 | 392 | (92) |
| Stationery & Postage | 850 | 1,182 | (332) |
| Subscriptions & Licences | 4,420 | 5,158 | (738) |
| Sundries | 500 | 1,644 | (1,144 |
| Training | 1,000 | 1,076 | (76) |
| Web-site | 500 | 296 | 204 |
| | 76,741 | 73,493 | 3,248 |
| | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 1 |
| | | | the second second |
| Loan And Interest Repayments | 33,076 33,076 | 33,795 33,795 | (719) (719) |

Get in Touch

Please note: Andy is on Sabbatical until 21st July 2025

Andy

Pastor: Revd Andy Banks T:<u>020 8301 2890</u> E:<u>andy@trinitybexleyheath.org.uk</u>

Janet

Pastoral Care Assistant: Janet Grist T:<u>07562 953 720</u> E:<u>janet@trinitybexleyheath.org.uk</u>

Isaac

Youth Leader: Isaac Givens T:<u>07562 953 725</u> E:<u>isaac@trinitybexleyheath.org.uk</u>

Alice

Administrator: Alice Costar T:020 3325 2566 E:admin@trinitybexleyheath.org.uk

Debs

Children's Leader: Debs Harmer T:<u>07933 807 051</u> E:<u>debs@trinitybexleyheath.org.uk</u>



Trinity Baptist Church | Bexleyheath. DA6 7AY Registered Charity Number: 1130034